OneMorgan County

Uniting Cultures to Celebrate the Mosaic of Our Community

Annual Report

September 2009-December 2010

Founding Year

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www.onemorgancounty.org

Who We Are…

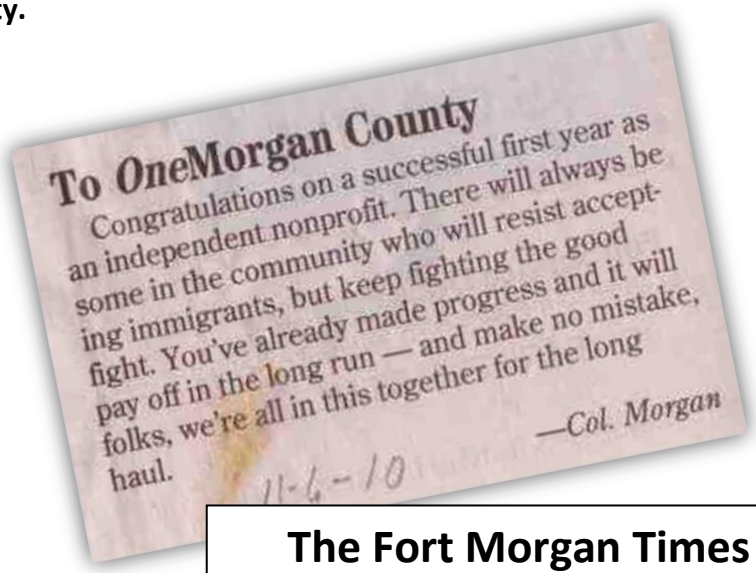
First started as a grant-funded program of Morgan Community College, OneMorgan County (OMC) transitioned into an independent non-profit organization on September 1, 2009 and completed its Founding Year on December 31, 2010. OMC's work focuses on immigrant integration according to this mission:

> **OneMorgan County facilitates, educates, unites and collaborates with diverse people and organizations to appreciate the mosaic of our community and strengthen the inclusive nature of our community.**

Board of Directors

Karen Temple, Chair
Mary Gross, Vice-Chair
Damaris Cooksey, Secretary/Treasurer
Sandra Baker, Board Member
Don Coloroso, Board Member
John Crosthwait, Board Member
Patricia Farrell, Board Member
Anna Goncharova, Board Member
Cynthia Kindel, Board Member
Julie Oliver, Board Member
Darin Sagel, Board Member
Julie Vannoy, Board Member
Greg Wagers, Board Member

Brenda Zion, Executive Director



To OneMorgan County

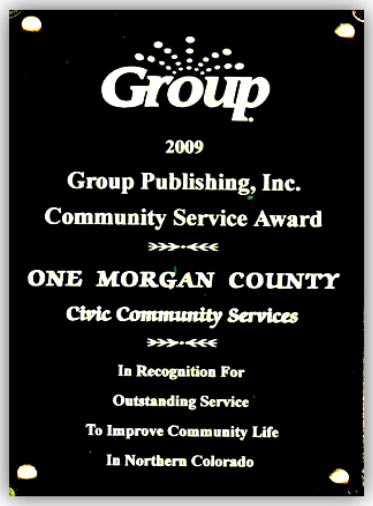
Congratulations on a successful first year as an independent nonprofit. There will always be some in the community who will resist accepting immigrants, but keep fighting the good fight. You've already made progress and it will pay off in the long run — and make no mistake, folks, we're all in this together for the long haul.

—Col. Morgan

11-6-10

The Fort Morgan Times

October 2009
Group Publishing, Inc.
Community Service Award



Group

2009

Group Publishing, Inc.
Community Service Award

ONE MORGAN COUNTY
Civic Community Services

In Recognition For
Outstanding Service
To Improve Community Life
In Northern Colorado

What We Do…

OMC implements its mission through its programs.

Community Outreach

OMC aims to lead by example, introduce new approaches to integration, encourage a new philosophy and offer tangible opportunities to enact new methods and new attitudes.

- **Cultural Connections: 170 Participants**
  OMC is dedicated to creating opportunities for dialogue and relationship-building where they otherwise might not exist. The Cultural Connections sessions include presentations and small-group discussions that are open to the public and cover a variety of topics.
- **Intercultural Communication Training: 86 Participants**
  OMC's Intercultural Communication Training is specifically designed to help Morgan County community members to overcome intercultural communication barriers. The workshop content focuses on challenges that are related to cultural diversity and intercultural communication.
- **Orientation Workshops: 360 Participants**
  Workshops are an opportunity to share information with community members about how and where to access resources and services in critical areas including law enforcement, employment, business, housing, education, healthcare, and more.

International Music Fest: 330 Participants

OMC sponsors and organizes an annual International Music Fest. The music fest is an opportunity for attendees to experience music and food from around the world and to celebrate diversity. More information can be found at **www.internationalmusicfest.org**

Immigration Legal Services

OMC is dedicated and excited to be developing a legal immigration services program. This designation will allow OMC to offer reputable, low-cost legal immigration services to immigrants and credible, factual information to the entire community.

OMC in Action…

In addition to preplanned programs, OMC aims to remain flexible to the ever-changing needs of our diverse community and to bring to our community additional resources. The value of OMC working as a conduit to increase local resources is reflected in the following contributions made to local agencies and local efforts in the last year:

· $1,376.50 to Fort Morgan Police Department (FMPD) for dictionaries and phrasebooks to assist in outreach efforts.
· $930.20 to FMPD in translated forms to assist in service delivery.
· $12,812.00 to Morgan Community College (MCC) for increased ESL hours at the ABE program located at ABE located on the main campus at Cedar Hall and Workplace Education located at Cargill Meat Solutions.
· $3,251.57 to provide ESL for Drivers Education classes in partnership with MCC.
· $10,699.00 in funding for Drivers Education.
· $3,511.00 to Fort Morgan Public Library to fulfill the City of Fort Morgan's matching portion of a technology grant.
· $14,000.00+ in funding for translation of forms for a variety of local agencies to assist with outreach.

Efforts on the horizon include:

- Continuing to develop a legal immigration services program
- Launching Wayfinders Endeavor, connecting volunteer tutors & mentors with English Language Learners of all ages
- Increasing translator and interpreter resources in Northeastern Colorado
- Finalizing the organizing of International Music Fest 2011 and initiating the organizing of International Music Fest 2012

Having fling with new course
Disc golf layout debuts with grand opening PAGE 8

Bridge reopens on Hwy. 6 east of Brush PAGE 5

THE FORT MORGAN TIMES

FORTMORGANTIMES.COM | VOLUME 127, NO. 49 | TUESDAY, NOVEMBER 2, 2010 | PRICE: 50 CENTS

*One*Morgan County had surprise programs

Nearly a dozen languages spoken in local schools

By DAN BARKER
Times Staff Writer

*One*Morgan County did a lot more in its first calendar year as an independent nonprofit than expected by using its limited funding to help all immigrants in the county adapt to their new home.

The organization became independent just a little over a year ago, during a time when grant money is hard to come by, but managed to stretch those resources for several projects which will benefit people from a score of birth countries who now live in Morgan County.

During this time, *One*Morgan County spent $12,812 to increase the hours of English instruction at the Adult Basic Education program at Morgan Community College and Cargill Meat Solutions; $10,699 for a driver's education course for those who are new to driving in America; $4,748 for translation of forms used by agencies such as the Morgan County Family Center, SHARE and Caring Ministries; $3,511 as matching money for a grant which put new computers into the Fort Morgan Public Library, $3,251 into a driver's education vocabulary program at ABE; $1,376 for foreign language dictionaries and phrase books for the Fort Morgan Police Department and $930 for translated forms for FMPD, said Executive Director Brenda Zion.

It was important to remain flexible to use funding for refugee resettlement to benefit all immigrants, she said.

Zion said her job was to find a way to use the money to help the most people.

For instance, building capacity at ABE helps refugees but also every other immigrant who needs to learn English, she said.

A great majority of the funding is restricted in its use, although there is some discretion, Zion said.

Some people have a misperception that OMC works most ly for refugees, since that is the most public project, she said.

The refugee work is impor tant, but it is also an opportuni ty to do a lot for others, too Zion said.

In fact, during most of *One* Morgan County's events and programs, Latino participants outnumber refugees substan

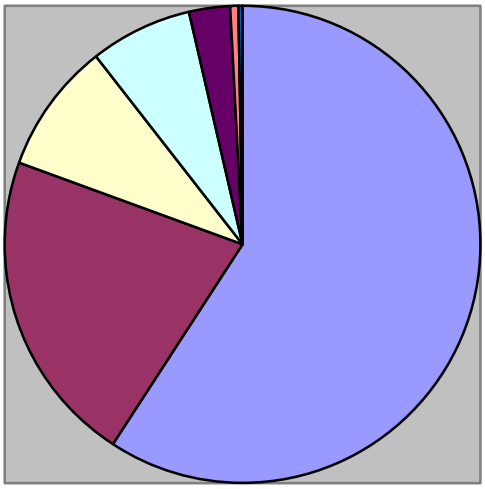
See PROGRAMS, page 3

Founding Year Audited Financial Profile…

Founding Year Revenue

$173,673.00

September 1, 2009-December 31, 2010 (16 Months)

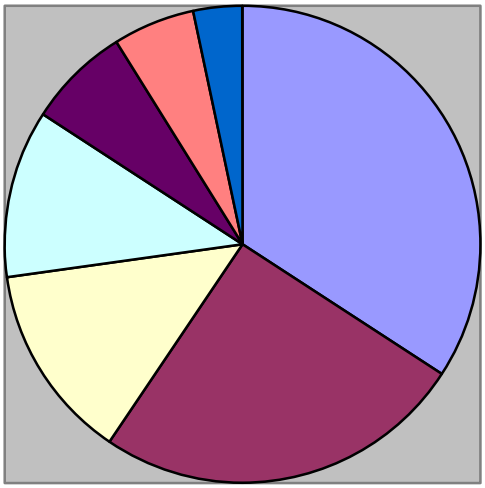


- Government 59%
- In-Kind 21%
- Foundations and Grants 9%
- Events 7%
- Sponsorships 3%
- Individual and Business Donations 1%
- Program Service Fees <1%

Founding Year Expenses

$164,679.00

September 1, 2009-December 31, 2010 (16 Months)



- New Immigrant Services 34.3%
- Community Outreach 25.1%
- Events 13.4%
- Immigration Legal Services 11.4%
- Administration 7%
- Wayfinders Endeavor 5.5%
- Fundraising 3.4%

Emerging Community Demographics…

Morgan County Economic Development Corporation (www.morgancountyinfo.com) lists the following Morgan County demographics on its website:

Ethnicity	Population	Percentage
White	18,580	67.1%
Hispanic Origin	8,966	31.9%

However, the story of Morgan County's diversity is in the *emerging* change. Lutheran Family Services (LFS) began to recognize the relocation of East African refugees in the Fort Morgan (county seat) area in 2007. In the summer of 2010, LFS estimated that 1,000-1,200 East African refugees were living the in the Fort Morgan area. Fort Morgan's total population is approximately 12,000. At last report, these refugees include people from the Congo, Eritrea, Ethiopia, Rwanda, Somali and Sudan. The majority, approximately 90+%, are from Somalia. The Morgan County School District RE-3 student population of 3,000 students is 51% Hispanic. There are 23 birth countries represented other than the United States and 11 first languages. Approximately 30% of the school district's student population is affiliated with an English as a Second Language program.

Another important note of correlation (not causality) is that 75% of RE-3 students are eligible for reduced or free lunches. It can be more difficult to get people in the mood of sharing their community assets when resources are limited.

Founding Sponsors…

FOUNDING Community Mosaicists ($4,000.00+)

Anschutz Family Foundation
City of Brush!
Colorado Refugee Services Program
El Pomar Foundation
Emily Griffith Opportunity School
Lutheran Family Services
Morgan Community College
Morgan County Tourism Panel
Northeast Colorado Association of Local Governments
Northeast Colorado Broadcasting KSIR/B106
Spring Institute for Intercultural Learning
The Colorado Trust
United Way of Morgan County

FOUNDING Community Catalysts ($2,000.00+)

Morgan County
Early and Brenda Zion Family

FOUNDING Community Beacons ($1,000.00+)

Group Publishing
Mark and Pat Jilek
Uptown Investments
Greg and Elizabeth Wagers
Xcel Energy

FOUNDING Community Pathfinders ($500.00+)

In Memory of Bryan A. Bath
Candy's Dance Academy
City of Fort Morgan
Colorado Lottery
Bill and Cynthia Kindel
Morgan County School District RE-3
Karen Temple/Mary Kay Cosmetics

FOUNDING Community Shepherds ($100.00+)

Bank of the West
Banner Health/East Morgan County Hospital
Randolph R. Bath
Wayne & Judy Bruch
Brush Family Dentistry
Close up for New Americans/Fort Morgan High School
Colorado Energy Management
Don Coloroso
Ladelle Dilli
Eben Ezer Lutheran Care Center
Tim and Sara Edgar
Patricia Farrell
Fort Morgan Area Chamber of Commerce
Fort Morgan Public Library/Museum
Fort Morgan Workforce Center
Mike & Mary Gross
Stuart Halpern, Financial Consultant, Non-Profit Specialty
Hertneky Vision Source
Robert and Barbara Keenan
Gurudev Khalsa
Korf Continental
Keith Kuretich
Ed Lucero
Lutheran Church of Our Redeemer
Morgan County Concert Association
Julie Oliver
Dr. and Mrs. Marc Ringel
Pat O'Rourke
Queen Lounge
Sands Motel/Ron Sand
Sailsbery Supply
Sunrise Optimist Club
The Sanctuary
John Torrez
Wells Fargo

FOUNDING Community Stewards ($50.00+)

Dee Carpenter
Bijou Creek Farms/Jerry and Damaris Cooksey

Rose Clement
John Crosthwait/Northeast Colorado Health Department
Jacque Frenier
Charlene Holzworth/State Farm Insurance
Betty Jo McKie
Paula Pattee
Darin and Amy Sagel

FOUNDING Community Partners (Monetary donations under $50 or individuals and organizations who helped to make OMC's work possible through collaboration, an in-kind contribution or other essential support)

Sandra Baker
Silvia Barajas-Ceja
Better Business Bureau, Northern Colorado & Wyoming
Brush Chamber of Commerce
Brush News Tribune
Centennial BOCES
Centennial Mental Health Center
Aric and Stacia Clark
Department of Justice Community Relations Service
Elaine's Place
Fort Morgan Downtown Business Association
Fort Morgan Times
Fort Morgan Police Department
Fort Morgan State Bank
Anna Goncharova
H&R Block
International Music Fest Volunteers
Elodia Lopez
Aida Marquez
Morgan Area Ministerial Alliance
Morgan Community College Adult Basic Education
Morgan County Department of Human Services
Morgan County Family Center
Nick and Marla Ng/Café Lotus
Oasis Lodge No. 67, A.F. & A.M.
Gabriel Pablo/Taqueria SanMiguel
Real Driving, LLC
13th Judicial District Morgan County Probation Office Useful Public Service Workers
Greg Thomas
United Methodist Church of Fort Morgan/Reverend Phil Tarman
Doug and Julie Vannoy

If you do not see your name and you feel you should be listed, if you see an inaccuracy or if you want your name listing revised, please let us know. We would like to correct our error immediately.

Thank you to OMC's collective community for a successful Founding Year!